

1. INTRODUCTION

- 1.1. 4Motion z.s., organizer of the Czech Swimrun Tour race series, as controller of personal data (hereinafter the “Organizer”), prepared this document for the purposes of informing natural persons on the terms and conditions of processing and retention of personal data received in relation to the Czech Swimrun Tour race series (hereinafter the “Race”).
- 1.2. This document relates to any individuals connected with the Race whose personal data is processed by the Organizer, in particular:
 - 1.2.1. any natural person who dispatched a duly filled-in registration form to the Organizer for the purposes of registration for a Race;
 - 1.2.2. any natural person that expressed his or her interest in receiving information e-mails related to the Race (newsletters) by filling in a form at the Organizer’s website;
 - 1.2.3. any natural person that expressed his or her interest in participating in preparation and organization of a Race as a volunteer by filling in a form at the Organizer’s website.
- 1.3. All individuals listed in article 1.2 (hereinafter the “Stakeholders”) are provided with this document via the Organizer’s website, and they have it available at the Organizer’s website at all times.
- 1.4. This document was prepared in accordance with the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the personal data processing and on the free movement of such data (hereinafter the “GDPR”), and with the applicable law of the Czech Republic.

2. PROCESSING PERSONAL DATA OF STAKEHOLDERS IN FULFILLING CONTRACTUAL AND STATUTORY OBLIGATIONS

- 2.1. The Organizer processes personal data of Stakeholders to the extent not exceeding the scope of data received during registration of the Stakeholder or provided otherwise by the Stakeholder (e.g. bank account number in case of payment of the registration fee) as follows:
 - 2.1.1. name and surname;
 - 2.1.2. ID/passport number;
 - 2.1.3. telephone number;
 - 2.1.4. bank account number.
- 2.2. Each Stakeholder acknowledges that processing of the personal data to the extent under article 2.1 is processing of personal data necessary for performance of a contract, whereas the Stakeholder is a party to this contract as a data subject and the contract

was concluded between the Organizer and the Stakeholder upon confirming registration or another form under article 1.2 (hereinafter the "Registration"). To the extent set forth by the statutory regulations on accounting, processing of the personal data of Stakeholders is necessary for the purposes of complying with statutory obligations applying to the Organizer as a controller of the personal data.

- 2.3. The purpose of processing of the personal data received on the grounds of registration of a Stakeholder by the Organizer is to register individuals participating in a Race, enable their participation in the Race, ensure their safety, enjoy auxiliary services offered by the Organizer in relation to participation, and keep record of their Race results. The purpose of the personal data processing to the extent set forth by the statutory regulations on accounting is to comply with the Organizer's obligation to duly keep the books and archive accounting documents, and to perform related tax duties.
- 2.4. The processed personal data are received directly from the Stakeholders. The Organizer processes the personal data under this article 2 for a period of duration of the contractual relationship with the Stakeholder (until termination of the Stakeholder's participation in a Race on the grounds of Registration) and thereafter for a maximum period of 10 years or for a period set forth by the law (e.g. by the Act on Accounting).
- 2.5. The Organizer may process personal data of Stakeholders under this article 2 to the extent arising from the cited article, solely for the purposes set forth in article 2.3.
- 2.6. The Organizer shall transmit personal data under this article 2 to the necessary statutory extent to state administration authorities in performance of its obligations under special legal regulations (in particular, to the respective tax authority for the purposes of performing obligations under the Act on Income Tax, Act on Value Added Tax and Act on Accounting).
- 2.7. The Organizer shall not transfer personal data of Stakeholders to any third countries outside the European Union.

3. PROCESSING PERSONAL DATA BASED ON LEGITIMATE INTEREST OF THE ORGANIZER

- 3.1. Upon dispatching of a registration or another form, the Organizer acquires legitimate interest in personal data processing to the following extent:
 - 3.1.1. name, surname, ID/passport number, state specified in the registration form that the Stakeholder wishes to represent;
 - 3.1.2. e-mail address;
 - 3.1.3. photographs and audio and video recordings of a Stakeholder.
- 3.2. The Organizer may process the personal data under article 3.1.1 for the purposes of recording participation of Stakeholders in a Race and their results (in scoreboards and press releases regarding the Race). For this purpose, the Organizer may process the personal data for a period of 10 years from the date of the respective Race.
- 3.3. The Organizer may process the personal data under article 3.1.1 in paper form as a written scoreboard made publicly available at the Race location until the official termination of the Race, and in electronic form as a part of electronic databases made

publicly available via its website for a period not exceeding the period set forth in article 3.2.

- 3.4. The Organizer may process the personal data under article 3.1.2 for the purposes of sending commercial communications to the Stakeholders with regard to the Race and related services of the Organizer. The Organizer shall process such personal data for a period of 10 years from the date of last Registration of a Stakeholder.
- 3.5. The Organizer may process the personal data under article 3.1.3 for the purposes of recording the Race and preparing marketing and promotion materials in the form of electronic databases or printed promotion materials for a period of 10 years from the date of the respective Race. The Organizer may publish recordings containing personal data in electronic form at its website.
- 3.6. Each Stakeholder acknowledges that information of his or her participation in a Race may not be changed or deleted retroactively. Such amendment would change the actual results of the Race to which all Stakeholders are entitled to.
- 3.7. The Organizer may, for the purposes of promoting a Race, transmit recordings containing personal data under article 3.1 to media in order to be published in the news.
- 3.8. Processing of personal data under this article 3 is processing of personal data performed on the grounds of the Organizer's legitimate interest. The processed personal data are received directly from the Stakeholders.

4. PROCESSING PERSONAL DATA BASED ON CONSENT OF A STAKEHOLDER

- 4.1. The Organizer may process the personal data of Stakeholders to the following extent:
 - 4.1.1. e-mail address.
- 4.2. The Organizer shall process personal data under this article 4 in electronic form within internal electronic databases stored in the Organizer's data repositories. The Organizer shall not transmit such personal data to any third party.
- 4.3. A stakeholder is not obliged to provide the personal data under this article 4, and he or she may exclude such processing during registration and in each commercial communication.
- 4.4. Dispatching commercial communications, in particular obligation of the Organizer to provide the Stakeholders with an opportunity to unsubscribe from the commercial communications already during registration and in each commercial communication, is governed by separate legal regulation.

5. INFORMATION ON TERMS AND CONDITIONS OF THE PERSONAL DATA PROCESSING

- 5.1. The Organizer may process personal data of Stakeholders manually via authorized members of the society or their co-workers or via a specialized company acting as a controller of the personal data (in particular administration of accounting and tax issues, providing hosting and other external IT services, timer).
- 5.2. The Organizer secures the processed personal data via organizational, physical and software protection means, in particular via setting access rights to members of the

society or their co-workers to the respective information systems, via physical protection of the premises and data carriers, and via means of software protection from unauthorized access to data via the Internet network.

- 5.3. The Organizer performs no automated decision-making or profiling within processing of the personal data of Stakeholders.
- 5.4. The Organizer processes no special categories of (sensitive) personal data regarding the Stakeholders.

6. INFORMATION ON RIGHTS OF STAKEHOLDERS WITHIN PERSONAL DATA PROCESSING

- 6.1. Each Stakeholder is entitled to require the Organizer to be provided with access to his or her processed personal data in the form of an extract of all processed personal data in relation to each purpose of processing. Each Stakeholder is further entitled to require information on processors, processing his or her personal data under a contract with the Organizer.
- 6.2. In case a Stakeholder believes that the Organizer processes his or her personal data contrary to the identified purpose or with the law, the Stakeholder may require the Organizer to provide explanation and remedy the situation. If the Organizer processes inaccurate personal data of the Stakeholder, the Stakeholder may require that the personal data be rectified.
- 6.3. Each Stakeholder may require the Organizer to erase his or her personal data, if:
 - 6.3.1. such personal data is no longer necessary for the specified purpose of processing;
 - 6.3.2. the Stakeholder has withdrawn his or her consent with processing of the personal data specified in article 4 and there is no other reason for processing; or
 - 6.3.3. the Stakeholder objects against processing of his or her personal data and there are no overriding reasons for processing.
- 6.4. Each Stakeholder may require the Organizer to restrict processing of the personal data, if:
 - 6.4.1. the Stakeholder contests accuracy of the processed personal data, for a period enabling the Organizer to verify the accuracy of the processed personal data; or
 - 6.4.2. according to the Stakeholder, processing of the personal data is unlawful and the Stakeholder opposes erasure of the personal data; or
 - 6.4.3. the Organizer no longer needs the personal data for the specified purposes of the processing, but they are required by the Stakeholder for the establishment, exercise or defence of legal claims.
- 6.5. Where the Organizer processes personal data of the Stakeholder based on a consent under article 3, the Stakeholder may object against processing of such personal data, if he or she also states reasons related to his or her particular situation. The Organizer shall cease to process the personal data based on the objection, unless it demonstrates that the reason for processing on grounds of legitimate interests overrides the interests and freedoms of the Stakeholder.
- 6.6. In case a Stakeholder suspects that the Organizer processes his or her personal data contrary to the law or a contract, or in case the Organizer fails to act on any of the above

requests of the Stakeholder, the Stakeholder may lodge a complaint with a supervisory authority, i.e. the Office for Personal Data Protection (www.uoou.cz).

6.7. Any inquiries or applications regarding any issue under article 6 may be sent to info@swimruntour.cz or in writing to 4Motion z.s., K Olympiku 563/2, 186 00, Prague 8.